

# PEOPLES'S PLACE

## Nepotism Policy

Approved By: Board of Directors  
Review/Revision Date: 3/1/2023

### **I. PURPOSE**

The purpose of this policy is to prevent differential treatment among employees who are related.

### **II. POLICY STATEMENT**

It is the policy of People's Place to prohibit the employment of relatives in situations where one individual would supervise or have authority or influence over the other.

### **III. APPLICATION**

This policy applies to all People's Place staff and volunteers.

### **IV. DEFINITIONS**

Relatives- anyone related to you through blood, marriage, adoption, or intimate partnership.

### **V. STANDARDS**

A. An employee may not directly or indirectly supervise a relative.

### **VI. REFERENCES**

None

### **VII. EXHIBITS**

None